

**PACE Certificate Level 2: Dynamic Organizational Leadership Development
Core Courses**

Self-Paced E-Courses (SPEC) including:

- Situational Leadership®
- Forging Breakthroughs
- Managing Change
- Reframing Change
- High Impact Hiring
- Retaining Talent
- Optimizing Team Performance
- Building Community
- Technology and Innovation

[Self- Interactive - Follow-Up Discussion](#)

PACE Certificate Level 2 Information

Eligible Participants

- (1) Division Managers and above.
- (2) All employees who have completed [PACE Certificate](#)

*Note: **Supervisor/Manager approval** is a pre-requisite for all participants.*

Selection Process

- Enrollment in this certificate program is subject to a competitive selection process. Eligible Participants (as defined above), must submit a 1 page *Expression of Interest* detailing your desire to participate and why you should be selected.
- Your Expression of Interest will be assessed by a panel consisting of Executive Management. You will be notified of the outcome at least 1 week prior to the commencement of your program..
- If you have previously completed PACE Certificate for High Potential Employees (refer to page 15), you are *exempt* from the selection process for PACE Certificate for Managers and Executives.

Requirements

- Complete all core courses specified for this certificate program:
 - 9 Self-Paced E-Course (SPEC) modules.
 - 4 SPEC Interactive - Follow-Up Discussion Group sessions.

Total Duration

- 31 hours and 15 minutes in 4 months.
- Per month:
 - 1 - 3 SPEC modules totaling 5 - 7 hours.
 - 1 x 2 hour SPEC Interactive session.

Availability

- The full certificate program is offered once per trimester.
- The SPEC modules and SPEC Interactive sessions are *open to PACE Certificate for Managers and Executives participants only* (i.e. no aspect of this program is available as an 'independent' module to non-certificate participants).

- The SPEC modules will be made available to participants upon enrollment in the certificate program. *Note: Participants are expected to complete each month's assigned SPEC modules prior to that month's SPEC Interactive session.*
- Participants are strongly encouraged to register for and complete PACE Certificate Level 1 (refer to page 15), and PACE Certificate Level 2 in (or as near as possible to) consecutive trimesters. All employees below Division Manager level must complete PACE Certificate Level 1 first. Division Managers and above may complete either certificate program first.

Note: Participants who meet the eligibility requirements for PACE Certificate program and would like to be enrolled for the entire program may [click here](#) for registration details.